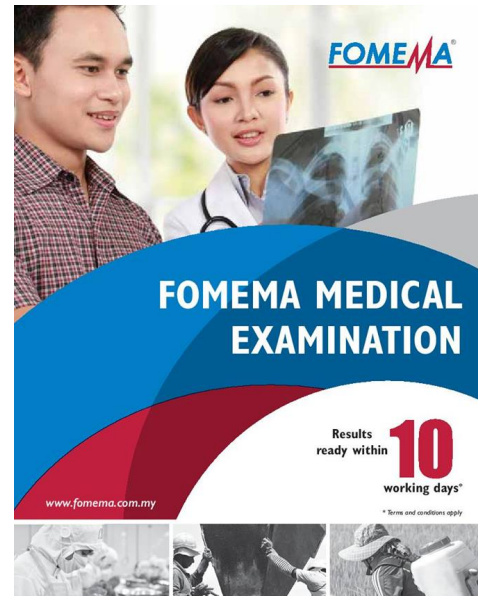


# FOMEMA<sup>®</sup> MEDICAL EXAMINATION



## GENERAL

### WHEN WILL THE MEDICAL STATUS OF MY FOREIGN WORKERS BE AVAILABLE AT THE IMMIGRATION DEPARTMENT?

Under normal circumstances, FOMEMA will be able to transmit the certification of the medical status to the Immigration Department Headquarters **within 10 working days from the date of examination by the doctor of your workers.** (Please take note that it is not from the date of registration with FOMEMA) .

### WHY DOES OUR WORKER'S STATUS NOT AVAILABLE AT THE IMMIGRATION DEPARTMENT WHEN FOMEMA HAS CONFIRMED TO US THAT IT (FOMEMA) HAS TRANSMITTED THE MEDICAL STATUS?

FOMEMA is required to transmit the medical status of foreign workers **only to Immigration Department Headquarters' database.** The medical status is then re-transmitted from the Immigration Department Headquarters' to the respective state Immigration Departments. Therefore, a time lapse of some duration may arise when connectivity is affected between the state level Immigration Department and the Headquarters. In such situation, you can always seek FOMEMA's assistance.

### WHY MUST WE GO THROUGH FOMEMA?

The Government has accepted and recognised FOMEMA as an independent agency to monitor and supervise the medical examination for this mandatory health-screening program. The system of monitoring and surveillance is tailored to ensure the quality and integrity of the medical examination and to prevent likely abuses by agents, employers, doctors and others in the medical examination of foreign workers. In addition, the Government is able to access timely, centralised and nationwide information on the foreign workers' health status for appropriate actions. It is a centralised process to facilitate and coordinate the renewal of work permits nationwide.

### WHY A FOREIGN WORKER WITH A HIGH SUGAR LEVEL/DIABETIC IS UNFIT?

**Diabetic Mellitus (DM) is a chronic non-communicable disease.** Any foreign worker with DM will require long-term treatment and follow-up. This will indirectly reduce the worker's productivity because the worker will need to go to health care facility frequently.

### HOW CAN WE OBTAIN A FULL MEDICAL REPORT OF FOREIGN WORKER?

To obtain a full medical report of a foreign worker, an employer can request directly from the beginning doctor, provided that the worker has given a written consent as the medical report is deemed confidential.

### WE HAVE BEEN TOLD THAT OUR PROFESSIONAL WORKER (EXPATRIATES NEED A MEDICAL CHECK-UP BEFORE WORKING IN MALAYSIA. DOES THE WORKER NEED TO GO THROUGH FOMEMA MEDICAL EXAMINATION?

FOMEMA medical screening is catered for (blue collar) workers only. Expatriates do not need to go through FOMEMA medical screening.

### HOW DOES FOMEMA NOTIFY THE IMMIGRATION OF MALAYSIA THAT A WORKER IS CERTIFIED AS UNSUITABLE?

Foreign worker's medical examination results will be automatically directed from FOMEMA system to Immigration system as both systems are linked.

### IF A FOREIGN WORKER CERTIFIED AS UNSUITABLE, IS THERE ANY FRAME FOR THE EMPLOYER TO SEND THE WORKER TO THEIR ORIGIN COMPANY?

FOMEMA is responsible to determine whether the worker is suitable or unsuitable. Kindly refer to the Immigration of Malaysia regarding the time frame to send a foreign worker back to their origin country.

GET IN TOUCH



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